



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
December Regular Board Meeting
Monday, December 16, 2024, 7:05 pm - 8:30 pm
9374 Olde Eight Road, Northfield, OH 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Liz McKinley; Matt Kearney

Not In Attendance

Jason Tidmore

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2024-12-16-481

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

4. Communications:

5. Open Forum

6. Committee Reports:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

7. Appointment of President Pro Tempore for January 13, 2025 Organizational Meeting

Mrs. McKinley nominated Mr. Lahrmer as President Pro Tempore

Resolution 2024-12-16-482

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

8. Discussion of Meeting dates for 2025:

January 13th

February 18th

March 17th

April 21st

May 19th
June 30th
July 21st
August 25th
September 22nd
October 20th
November 17th
December 15th

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider New Board Policy - (First Reading - No action required)

9. - Displays and Distributions on District Property

Consider School Calendar (Second Reading - Action Required)

Adopt School Calendar for the 2026-27 School Year

Approve Overnight/Extended Student Trips

—Nordonia High School Wrestling Athletes to Vermilion High School for the Vermilion Wrestling Tournaments, December 20, 2024 to December 22, 2024. Transportation via school bus. The approximate cost is \$100 per student, paid by the Nordonia Athletic Department.

—Nordonia High School Wrestling Athletes to Vincent Warren High School for the Vincent Warren Wrestling Tournaments, January 13, 2025 to January 15, 2025. Transportation via school bus. The approximate cost is \$100 per student, paid by the Nordonia Athletic Department.

Resolution 2024-12-16-483

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

2. Approve Delayed Start for Kindergarten for the 2025-26 school year

Resolution 2024-12-16-484

Move: Matt Kearney Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

3. Approve Delayed Start for Grades 1 - 12 for the 2025-26 school year

Resolution 2024-12-16-485

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

4. District Roof Replacement Agreements for Summer 2025 Roofing Projects

These agreements are seeking approval with Champion Roofing for the replacement of roofing at Rushwood Elementary School and Nordonia High School and an agreement with Worner Roofing for the replacement of roofing at Nordonia Middle School. We will begin these replacement projects at the conclusion of the 2024-2025 school year with an anticipated completion date of August 15, 2025. The district has previous experience with both of these vendors.

Approve Roof Replacement Project Agreement with Champion Roofing, 26100 Broadway Ave., Oakwood Village, Ohio 44146 in the amount of \$284,200 for Roof Replacement at Rushwood Elementary School Sections B, F and G.

Approve Roof Replacement Project Agreement with Champion Roofing, 26100 Broadway Ave., Oakwood Village, Ohio 44146 in the amount of \$461,950 for Roof Replacement at Nordonia High School Sections D and E.

Approve Roof Replacement Project Agreement with Worner Roofing, 4135 Park Avenue West, Ontario, Ohio 44903 in the amount of \$127,635 for Roof Replacement at Nordonia Middle School Section F.

Resolution 2024-12-16-486

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

5. Approve ETLA District Membership Agreement - Learn21

Resolution 2024-12-16-487

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

6. Approve the Memorandum of Understanding (MOU) with the Nordonia Hills Educators' Association (NHEA) regarding the Employee Severance Plan.

Resolution 2024-12-16-488

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

7. Approve the Memorandum of Understanding (MOU) with the Ohio Association of Public School Employees (OAPSE) Local 246 regarding the Employee Severance Plan.

Resolution 2024-12-16-489

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

8. Approve the resolution agreement between Educator's Preferred Corporation ("EPC") and the Nordonia Hills City School District.

Resolution 2024-12-16-490

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

9. Approve Purchase Service Contracts

Benjamin Malkevitch, Audition Pianist

Resolution 2024-12-16-491

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

10. Approve Personnel Items:

Resolution 2024-12-16-492

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

a. Administrative:

i. Resignation/Retirement:

Louise Teringo, High School Principal, resignation effective 7/31/2025.

ii. Appointment

Jessica Archer, Principal, Nordon High School, August 1, 2025 - July 31, 2029, Step 11, on the administrator's pay scale, \$128,313.

11. Approve Certified Personnel Items:

Resolution 2024-12-16-493

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Daniel Diamond, LV Grade 1 Teacher (Subbing for Lauren Greco) effective approximately 12/17/24 to approximately 3/19/25.

iv. Home Instruction

Allison Alois, paid at the curriculum rate of \$32.10/hr., up to 96 hours.

v. Curriculum

(All are paid at the curriculum rate of \$32.10/hr., unless otherwise noted.)

Contingent on university funding, the following individual is approved, to be paid \$300.00, to work as a cooperating teacher (student teacher) during the 2nd semester of the 2024-2025 school year.

- Amanda Juhasz
- Sarah Putka
- John Martin
- Karlie Poole

The following individual is approved, to be paid at the curriculum rate for up to five hours, to attend the VPA day at Summit City ESC on March 1, 2025.

- Alice Bender

vi. Supplementals (based on BA0-\$45,861)

HS Athletics

HS Boys Wrestling, Jake Hamad (Volunteer)

12. Approve Classified Personnel Items:

Resolution 2024-12-16-494

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

i. Resignation/Retirement

None

ii. New Assignment

None

iii. Change of Assignment

None

iv. Substitute

Lauren Kepner, up to 10 hours of Media Resource time for training, paid at the Sub Rate.

v. Volunteers

Samantha McCabe, Camp Fitch Volunteer

13. Approve Personnel Items:

Resolution 2024-12-16-495

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

Abstain: Chad Lahrmer

a. Certified:

i. Supplementals (based on BA/0-\$45,861)

(Non-Athletics):

HS Ski Club Advisor, Wendy Dunham, 4.00%

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

November 18, 2024 Special Board Meeting Minutes

November 18, 2024 Regular Board Meeting Minutes

November Financial Statements

LE Coffee Club Student Activity Purpose and Budgets 2024-2025 (FY25)

Resolution 2024-12-16-496

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

2. Approve adjusted FY25 Appropriation

Resolution 2024-12-16-497

Move: Matt Kearney Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, January 13, 2025 at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067


The Board unanimously consented to adjourn the meeting at 8:30 P.M. The President declared the motion passed.

Resolution 2024-12-16-498

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Amy Vajdich


Liz McKinley, Board President


Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.